

Promising Practices for Providing AIVRS Services Community of Practice

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Carol was awarded two of the highest awards in her state: the Michigan Rehabilitation, 2002 and the first recipient of the Tina award, 2006 for her work and commitment to Native American people with disabilities.



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VISIONS

A Tribal Vocational
Rehabilitation Program

Almost thirty-years serving
the
Hannahville Indian
Community

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Community of Practice

Welcome!



Community of Practice

The purpose for our meeting today is to discuss the concepts presented during our “Promising Practices” Webinar on 9/20/2016, and to consider how we can continue our conversations through a Directors’ Community of Practice (CoP).



Community of Practice

Transformation of Public VR to Tribal VR.

1. The first transformation involved adapting the large bureaucratic, Federal-State, largely urban VR system, to focused, Native American/Alaska Native (NA/AN) “friendly” VR service delivery models located in rural and remote tribally governed communities.
2. The second transformation was incorporating NA/AN history, culture and spiritual teachings to effectively and appropriately serve Native people with disabilities.

Community of Practice

Our individual tribal efforts represent a Qualitative Research Social Experiment Model for each specific locale and environment.

Concurrent development of similar AIVRS programs in diverse locations with little communication or direction about their implementation. The intent is for all programs to benefit from the evidenced based practices derived from the broad variety of "*in situ*" experiments (each AIVRS site) conducted throughout the United States.



Community of Practice

Gathering information to create the first time “evidence based practice” for Tribal Vocational Rehabilitation.

1. Is our “report of what worked” the beginning of evidence for “evidence based practice”?
2. Do we need proof that it worked? Is proof, personal testimony and individual program outcomes?



Community of Practice

The AIVRS goal of successful individual employment outcomes contributes to each Tribe's (Native Nation Building) goals of workforce and economic development.



Community of Practice

Additional discussion topics.

1. Consideration of local topography and environment in the development of each AIVRS Program.
2. ADA (American Disability Act) and other needs for accessibility related to entrance into specific cultural ceremony requirements.



Community of Practice

Continuation of Tribal Directors CoP (Community of Practice), “How do we keep the conversation going”?



Community of Practice

Providing time for critical thinking and problem solving through historical review of AIVRS implementation.



Community of Practice

Megwetch!

Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

Margaret Mead, Anthropologist

