

American Indian Vocational Rehabilitation Training and Technical Assistance Center (AIVRTTAC)



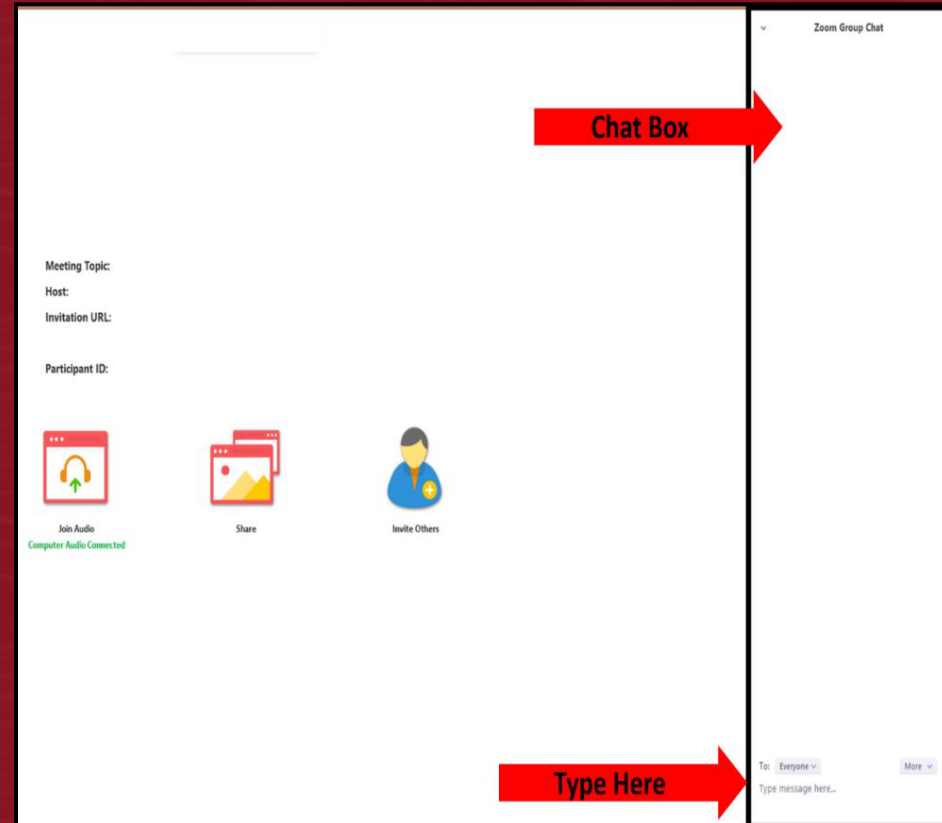
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Instructions

While in Zoom, please use the Chat Box on the bottom right of your screen and enter:

- Your Name and Job Title
- Your Program Name
- Name everyone that is joining you
- Your Tribe's Greeting

- If you are joining by phone use *6 to talk and *9 to raise your hand



General Guidelines for Participating through Zoom

- When someone is speaking and you want to chime in, enter your comments in the Chat Box.
- The narrator will respond to the Chat Box comments and provide you the opportunity to talk.
- Questions, comments, and recommendations are welcome.
- Everyone's experience is valued, please share, and allow time for others to share as well.

Webinar:

**VR Process: Employment/Successful
Closure**

August 27, 2020

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Learning Outcomes

Upon completion of the Webinar participants will:

LO-1	learn to verify employment has been maintained for a minimum of 90-consecutive days
LO-2	understand importance of making sure the employment outcome is consistent with the consumer's strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice
LO-3	learn how to complete a Successful Case Closure

VR Process

Step 7: Employment/Successful Closure

Successful Employment Outcome Achieved:

Means that AIVRS services provided under a plan for employment have contributed to the achievement of the employment outcome in the following ways:

- The consumer has achieved the employment outcome described in the individualized plan for employment.
- The employment outcome is consistent with the consumer's strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice.
- The employment outcome is in the most integrated setting possible, consistent with the consumer's informed choice.
- The consumer is compensated at or above the minimum wage and receives at least the customary wage and benefit level paid to other employees performing similar work for the same employer.
- Employment has been maintained for a minimum of 90-consecutive days.
- The employer, consumer, and VR Counselor consider the employment situation and consumer performance satisfactory .

VR Process

Step 7: Employment/Successful Closure

(continued 1)

The goal of EMPLOYMENT is to:

- Provide assistance and accommodations to consumer to achieve employment goals
- Provide Counseling and Guidance
- Address impediments to employment
- Assist consumer in obtaining, maintaining or retaining employment
- Verify that employment outcome is consistent with IPE employment goal(s)
- Verify that the employment is in a competitive and integrated setting
- Determine that the employment outcome is maintained for a period of 90-consecutive days
- Be certain that consumer is satisfied with the employment outcome

VR Process

Step 7: Employment/Successful Closure

(continued 2)

- See examples below of EMPLOYMENT activities, resources and forms:
 - Successful closure case note
 - Unsuccessful closure case note
 - On the job supports
 - Self-employment
 - Communications checklist

VR Process

Step 7: Employment/Successful Closure

(continued 3)

EMPLOYMENT Checklist:

- Employment goal achieved
- Achieve 90-consecutive days of employment in current setting
- Successful closure document
- All IPE services are complete and closed
- Closure justification case note in case file
- Supporting documentation of employment in case file
- Closure letter to consumer

SAVE THE DATE!

2020 Oklahoma Tribal Vocational Rehabilitation (OKTVR) Virtual Conference

September 2

10 -10:15 am (DRS) Welcome by the OKTVR Board and Department of Rehabilitation Services

10:15 – 10:45 am Winona, Jon and Wayne History of American Indian Vocational Rehabilitation in Oklahoma.

10:45 am – 12 pm Cooperative Agreement. Winona and Wayne.

September 3

10 -10:15 am Department of Rehabilitation Services (DRS) Executive Director Melinda Freundt –
State of the Agency.

10:15 – 12 pm COVID-19, Resources, and best practices. Winona, Wayne and Jamie

September 10

10:00-11:30 MST VR Process: Post-Employment Services
Suzanne Malson and Wayne Dagele

End-of-Event Survey

Please do not forget to complete the webinar survey!
We need your feedback for continual improvement in the
AIVRTTAC training and technical assistance.

http://nau.co1.qualtrics.com/jfe/form/SV_54KvHKDkFqtAhRH